

# MONO COUNTY HEALTH DEPARTMENT

## Public Health Officer Order: Workers Shall Stay Home When Ill

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March 24, 2020

Whereas, our community and our world is experiencing the nearly unprecedented pandemic of COVID-19, which poses a grave threat to our society; and

Whereas, Governor Newsom has issued a Stay At Home executive order allowing only activities deemed essential to continue at this time; and

Whereas, public health authorities around the world have been urging people to stay home when they are sick but I continue to receive local reports from trusted healthcare professionals of ill persons working in essential sectors; and

Whereas, in the context of a public health emergency, which has been declared at local, state, federal and global levels, California County Health Officers have broad authority to take actions necessary to protect the health of the public; and

Whereas, violation of a Public Health Officer order is a misdemeanor, punishable by a fine of up to \$1,000 and/or by imprisonment for up to 90 days; and

Whereas, businesses whose employees report to work ill may be forcibly shut-down and/or their employees who have been exposed will be ordered to remain isolated for a period of up to fourteen (14) days;

Therefore, it is hereby ordered by the Mono County Health Officer that effective immediately and until the local state of emergency has ended, throughout Mono County and the Town of Mammoth Lakes:

- All employers at businesses having a physical presence or location to which employees report for work shall screen workers daily for illness and exclude ill workers from premises. Alternatively employers may require workers to commit in writing to disclosing illness.
  - Presence of any of the following shall be reasons to exclude workers: fever (temp>100.4), cough, sore throat, body aches, or shortness of breath.
- All employees who have physical proximity or contact with others in the course of performing their jobs, and who are experiencing symptoms of illness, shall inform their employers of illness. Employers should direct employees to stay home or to consult with their healthcare provider, according to the severity of illness.
- Employees with cough illness may return to work after a minimum of seven days from the beginning of illness, but only IF they have also had no fever for at least 72 hours without use of fever-reducing medications AND all symptoms are improving.
- This order does not apply to work performed at home if there is no physical interaction with the members of the public.

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- **Guidance on specific cases and clearance for work may be obtained by consulting the Mono County Health Department. It is recognized that as the epidemic develops and the workforce in essential sectors is adversely impacted by infection some exceptions to this order may be necessary.**

  
Thomas Boo, MD

Date 3/24/2020

Mono County Health Officer